



Leaders of Innovative Future-Focused Real World Learning

Board of Education Meeting Summary August 10th, 2020 * 6:30pm Budget Hearing 7pm Regular Meeting * Central Office

Below you will find highlights from the August 10th, 2020 Budget Hearing and Board of Education Meeting. The complete agenda can be found at [USD 353.com](http://USD353.com). A replay of the live stream of the meeting can be found on the USD 353 website. Please note that this is only a summary to provide a timely recap of each BOE meeting. Approved minutes posted by the Board Clerk can be found at USD353.com under the Board of Education tab.

Discussion Items:

- **20-21 Budget**

The BOE discussed the 20-21 budget at the 6:30pm budget hearing meeting

*Note: 6 BOE members were in attendance for this hearing

- **Washington Challenge Award Presentation**

Jim McNiece, KSDE BOE representative, was in attendance to present Washington Elementary with the Challenge Award. The Challenge Award recognizes schools for outstanding achievements and uncommon accomplishments based on Kansas math and reading assessment results and other qualifying factors, specifically the sample size, ethnicity and social-economic status of those taking the test. Graduation rates for high schools and chronic absenteeism rates for middle and elementary schools are also factored in. The top 100 Kansas schools are selected each year for this honor. Congratulations, Washington Elementary!

- **Electronic Badges**

The BOE continued discussion regarding BOE members having electronic badges. There was also discussion regarding the process of issuing temporary badges to people renting USD 353 facilities. After much discussion, a motion was made and seconded for BOE members to receive badges to be able to enter USD 353 school buildings.

Motion failed 5-2.

Action Items:

- **20-21 Budget**

A motion was made and seconded to approve the 20-21 budget as presented during the 6:30pm Budget Hearing.

Motion passed 5-1.

- **Crusader Credits**

Last month, Dr. Jen Kern presented information on implementing a Crusader Credits incentive program to help teachers achieve impact with their professional development and create change within the current system. The BOE asked during that time for some details to be fine tuned regarding the type of PD allowed. The proposal was updated and presented to the BOE. After more discussion, the BOE would like to clarify the goal setting timeline for the program. The proposal will be updated again and brought back to the BOE at their September meeting for discussion and approval.

- **20-21 Calendar**

Last month, Superintendent Adam Hatfield spoke to the BOE regarding the need to adjust the 20-21 calendar to ensure required hours are met due to moving the school start date to September 8th. Mr. Hatfield presented the proposed options that were voted on by USD 353 employees to the BOE at last week's planning session. The option that received the majority of the votes was presented to the BOE for approval. The updated calendar is posted on the USD 353 website.

A motion was made and seconded to approve the updated 20-21 calendar.

Motion passed 7-0.

- **Reopening Plan**

Last month, Mr. Hatfield and Dr. Kern presented a summary of the plan for reopening schools. Because of the ever changing atmosphere due to the COVID-19 pandemic, this plan is continuously being evaluated and updated.

As the plan evolves and details are added, the BOE asked that they be updated regularly. They will hold additional planning sessions if they feel it's necessary. The reopening plan summary will be posted on the USD 353 website. A motion was made and seconded to approve the summary of the district's reopening plan as presented.

Motion passed 7-0.

Executive Session:

BOE went into executive session for 30 minutes to discuss personnel matters for non-elected personnel.

Consent Agenda:

- Approve the Minutes of the July 27th Special Meeting
- Approve Payroll and Bills
 - Payroll: \$179,072.21
 - Bills: \$928,754
- Approve New Personnel:
 - Neal Crouch- Para- WMS
 - Todd Larkey- Head Forensics Coach- WHS
 - Vanessa Sawyer- Assistant Girls Golf Coach- WHS
 - Connor Burnett- Assistant Football Coach- WMS
 - Brandon Starkey- Social Studies Teacher- WMS
 - Jaedyn Ledesma- Assistant Girls Wrestling Coach- WMS
 - Traci Smith- Yearbook Sponsor- WMS
 - Kelsey Whaley- Special Education Teacher- WHS
 - Rhonda Starks- Para- Lincoln Elementary
 - Lori Wright-Shinsato- Para- WMS

A motion was made and seconded to approve the consent agenda
Motion passed 7-0.